

SENIOR MAINTENANCE WORKER

DEFINITION

Under general supervision, to perform a variety of skilled and semi-skilled work and physical labor in the maintenance, repair, construction, and clean-up of City streets, sewers, water, storm drains, parks, landscaped areas, and recreation facilities; and to do related work as required.

DISTINGUISHING CHARACTERISTICS

This is the fully experienced level in the Maintenance Worker class series. This level is distinguished from Maintenance Worker by requiring greater expertise in the operation of equipment and the performance of a wider variety of maintenance, repair, construction and light equipment operation assignments. Incumbents in this class are subject to twenty-four hour "call out" or "standby" for street, storm drain, water or sewer related emergencies. Incumbents in this class may be assigned to either the Street, Sanitation Service, Park, Water or Sewer area as needed.

REPORTS TO

Public Works Superintendent of Street/Solid Waste and Parks
Public Works Superintendent of Water/Sewer

CLASSIFICATIONS SUPERVISED

This is not a supervisory class.

EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES *(The following is used as a partial description and is not restrictive as to duties required.)*

Performs a variety of unskilled and semi-skilled duties in the maintenance, construction, and repair of City streets and drainage systems, water-sewer systems; installation and repair of water lines and the maintenance and operation of water wells and pumps; sets up traffic control signs and directs traffic flow; paints street signs, crossings, crosswalks, curbs, and center lines; fabricates and installs street signs, road markers, and reflectors; may cut weeds, clear debris, and clean ditches; may read and maintain water meters; maintain and repair of water valves, mains, fittings and fire hydrants; performs routine maintenance and repairs on equipment; loads, rakes, and shovels asphalt; hand sweeps surfaces; patches holes and repairs roads; does general clean-up work; uses hand tools; drives paint striping trucks, backhoe, and front loaders; may use a shovel to open, widen, and backfill excavations; repairs irrigation equipment; installs, troubleshoot and repair pumps; communicates with the public during flagging duties; operates power equipment, such as chain saws, mower, sweepers, backhoe/loader, dump truck, vacuum machine, sewer jet machine, compactors and tractors, pumps, concrete saws, air hammers, pavement breakers, and tampers; operates a two-way radio; may operate a street sweeping truck to clean curbs, gutters, and sidewalks; maintains, repairs and delivers garbage bins, may drive a garbage truck on an as needed basis; may fabricate and weld garbage bins, and other equipment and other equipment as needed to

perform assigned tasks. Cares for the City parks and recreational facilities; performs duties such as mowing, watering, and shaping lawns and shrubs; plants, waters, cultivates, weeds, prunes, and fertilizes trees, shrubbery, flowers, lawns and perform routine labor in maintenance and repair of municipal water and sewer treatment facilities. Mixes fertilizers, herbicides, and soil nutrients; sweeps and rakes grounds; empties trash receptacles; maintains street trees and landscaped areas; maintains recreational areas; may perform emergency tree work and diagnose tree problems as needed.

TYPICAL PHYSICAL REQUIREMENTS

Frequently stand and walk; walk for long distances and on sloped ground and slippery and uneven surfaces; normal manual dexterity and eye-hand coordination; ability to lift material weighing over 100 lbs. with assistance; ability to bend, stoop, kneel, crawl, and crouch; corrected hearing and vision to normal range; verbal communication; use of hand and power tools, including chain saw, mowers, air hammers, concrete saws, and pavement breakers; operate equipment such as transfer/ garbage trucks, front loader, water tanker, street sweeper, Back hoe, jet machine and sewer vacuum machine.

TYPICAL WORKING CONDITIONS

Work is performed outside in varying temperature, weather, and humidity conditions; work is performed in an environment with constant noise; exposure to gasses, fumes, dust, grease and oils; exposure to moving equipment, exposure to electrical current; constant contact with staff and the public.

DESIRABLE QUALIFICATIONS

Knowledge of:

- ❖ Safe driving practices and the California Vehicle Code related to the operation of motor vehicles.
- ❖ Work safety practices.
- ❖ Methods, procedures, tools and equipment used in maintenance and construction of streets, bridges, parks, grounds, and recreational areas.
- ❖ Operation and routine maintenance of light equipment and trucks.
- ❖ Methods of sprinkler system maintenance and repair.
- ❖ Methods of applying herbicides.

Ability to:

- ❖ Perform a variety of unskilled and semiskilled work in the maintenance, construction, and repair of City streets, culverts, parks and public works facilities.
- ❖ Perform heavy physical labor.
- ❖ Follow oral and written directions.
- ❖ Maintain and make basic repairs to equipment.
- ❖ Read and interpret diagrams and sketches
- ❖ Maintain basic records.

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Ability to: (continued)

- ❖ Safely operate tools and equipment used in public works/parks maintenance, water, sewer and construction work.
- ❖ Operate equipment such as trucks, backhoe, front loaders and mowers.
- ❖ Maintain good public relations.
- ❖ Establish and maintain cooperative working relationships.

Training and Experience:

Any combination of training and experience, which would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:

Special Requirements:

Possession of an appropriate California Driver's License, as determined by the equipment operation needs and service requirements of the City.

The contents of this class specification shall not be construed to constitute any expressed or implied warranty or guarantee, nor shall it constitute a contract of employment. Terms and conditions of employment are determined through a meet and confer process and are subject to the Memorandum of Understanding currently in effect.